

# Health Law Meets Labor and Employment



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**ORIGINAL PROGRAM DATE**

August 27, 2025

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**AVAILABLE MEDIA TYPES**

Video & Audio MP3

*Presented in partnership with the WSBA  
Health Law Section & the WSBA Labor and  
Employment Law Section*

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## REPORTING YOUR CREDIT

This on-demand seminar was originally presented as a live webcast on August 27, 2025. If you attended the live webcast and reported CLE credits, you cannot also report credits from watching or listening to this recording if repeated within your three-year reporting period.

## DESCRIPTION

Join us on-demand to discuss the crucial labor-focused issues facing health care law practitioners and their clients. From hiring physicians outside of the United States, to labor and employment law, this program is full of valuable updates and overviews.

## AGENDA

### 1 Employment Law for the Modern Healthcare Workplace

This session will address employment issues and considerations when managing workers in a healthcare workplace, which is distinct from any other workplace. This CLE will discuss best practices when navigating the employment aspects of medical staff and Board reporting matters. Additionally, this CLE will address the contract, leave, and disability aspects of physician illness and impairment issues.

*Gillian McKean Bidgood - Polsinelli PC, Denver, CO*

### 2 Labor Law at the Healthcare Worksite

Hear from experienced labor practitioners on topics all health care lawyers should know and understand about health care workplaces in Washington. This will include the basics and differences between state and federal labor law regulation, the basics of collective bargaining agreements and labor negotiations, and unique considerations for health care employers with a unionized workforce.

*Kristen Kussmann - PROTEC17, Seattle, WA*

*Matthew Lynch - Sebris Busto James P.S., Bellevue, WA*

### 3 Immigration Considerations for Hiring Foreign Physicians

This session provides an overview of immigration issues that arise when employing foreign national physicians. This presentation will cover common visa types used in healthcare settings, including H-1B, J-1 waivers and O-1, and outline key requirements, timelines and potential challenges. The presentation will also address what healthcare employers should consider when sponsoring physicians for permanent residency process.

*Leo C. Peng - Foster Garvey PC, Seattle, WA*