



Navigating Real-World Issues in Contracts

ORIGINAL PROGRAM DATE

July 31, 2026

REPORTING YOUR CREDIT

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DESCRIPTION

Effective contract analysis and drafting involves categorizing regulations, licensure requirements, commonly litigated issues, and practice specific provisions to develop a tailored and responsive approach to structure the relationship. During this seminar, participants will analyze these considerations and apply them to navigate risks and support swift resolution in contracts developed for the cannabis industry, landlord tenant disputes, and employment relations.

AGENDA

1 **Beyond the Four Corners: Managing Contract Risk in Regulated Industries**

Contracts in regulated industries carry risks that extend far beyond the four corners of the agreement. This program explores how licensing requirements, agency oversight, and evolving regulatory frameworks shape contract enforceability, performance, and risk allocation. Using cannabis transactions as a primary case study, attendees will gain practical strategies for drafting agreements that anticipate regulatory challenges, allocate risk effectively, and withstand scrutiny in both operations and disputes.

Fabiola Jimenez – LawMera, Seattle and Kennewick, WA

2 **Landlord-Tenant Agreements – What to Do When Someone Breaches**

When a landlord-tenant relationship breaks down, knowing how to respond can make the difference between a swift resolution and costly litigation. This session walks practitioners through the most frequently litigated issues in residential landlord-tenant disputes, offering practical guidance on how to identify a breach, evaluate your client's options, and navigate both pre-litigation and litigation strategies. Topics covered include security deposit disputes, rental increase caps and the definition of "rent," municipal code obligations (including city-specific moratoriums), rental registration requirements, repair and habitability obligations, landlord entry rights, and proper service of notices. Whether you represent landlords or tenants, this session will sharpen your ability to counsel clients and resolve disputes efficiently.

Adriana Clifton – Clifton Law Office PLLC, Kirkland, WA

Agenda continues on the next page.

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3 Employment, Compensation, and Severance Agreements: What You Need to Know and How to Manage Risk

Perfect for beginners or experienced practitioners alike, this course breaks down the must-know provisions in Washington employment, compensation, and severance agreements — including confidentiality, non-disparagement, non-compete, and non-solicitation terms. Attendees will learn how to draft these key provisions to ensure compliance with Washington's Silenced No More Act and statutory limits on restrictive covenants, and minimize risk in today's evolving legal landscape. Although focused on employment agreements, this course is designed for anyone seeking to strengthen their contract review and drafting skills.

Cassandra Lenning – Bibiyan Law Group, Seattle, WA