

## Best Practices for Demographic Reporting (Legal Lunchbox™ Series)



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**ORIGINAL PROGRAM DATE**

February 25, 2025

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**AVAILABLE MEDIA TYPES**

Video & Audio MP3



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### REPORTING YOUR CREDIT

This on-demand seminar was originally presented as a live webcast on February 25, 2025, in Seattle, WA. If you attended the live webcast and reported CLE credits, you cannot also report credits from watching or listening to this recording if repeated within your three year reporting period.

### DESCRIPTION

This seminar will help legal professionals better understand how to measure representation and hold their organizations accountable to DEI goals by presenting guiding principles for recording, analyzing and reporting staff demographics along the lines of identity. Topics will include the differences and intersections between categories of race, culture, nationality, ethnicity, Indigeneity, and Tribal status, as well as a discussion of gender and sexuality. Participants will come away with practical tools for demographic reporting efforts, including specific recommendations for identity categories and best practices for self-reporting options, as well as a strengthened appreciation for the relevance of accurate and responsible reporting for equity and justice in the legal profession.

### PRESENTERS

*Ayanna M. Colman – Washington State Employment Security Department, Puyallup, WA*

*Elliott Schwebach – Washington State Bar Association, Seattle, WA*