



WSBA Regulatory School

ORIGINAL PROGRAM DATE

October 28, 2024

REPORTING YOUR CREDIT

This on-demand seminar was originally presented as a live seminar and webcast on October 28, 2024, in Seattle, WA. If you attended the live webcast and reported CLE credits, you cannot also report credits from watching or listening to this recording if repeated within your three-year reporting period.

DESCRIPTION

Introducing the **WSBA Regulatory School**. A formal training program for regulatory volunteers. As a regulatory volunteer, the new Regulatory School will provide you with information and tools needed to succeed in your appointed position. Learning objectives will emphasize systemic comprehension and core competencies, including the sources of regulatory authority, the Court's regulatory objectives, the structure of rule-based regulatory systems, the work of volunteer regulators, anti-bias training, and education about the specific rules and processes that govern each entity's work.

Above all, through the Regulatory School, we aim to foster community, a culture of steadfast volunteer commitment, and a deeper understanding of these entities' roles in the equitable administration of the regulatory processes established by the Court and carried out by the WSBA.

AGENDA

1 Welcome to the Regulatory School [Not for CLE Credit]

Provide purpose and overview of the Regulatory School and learning objectives which will emphasize systemic comprehension and core competencies, including the sources of regulatory authority, the Court's regulatory objectives, the structure of rule-based regulatory system, the work of volunteer regulators, anti-bias training, and education about the specific rules and processes that govern each entity's work.

Chief Justice Steven González

Terra Nevitt, WSBA Executive Director

Doug Ende, WSBA Chief Disciplinary Counsel

2 Regulatory Systems Structure and the Authority and Role of Each Participant

Cover key components including role of Washington Supreme Court, General Rule 12.1 Regulatory Objectives, Delegation of Authority (and what isn't delegated), Active supervision and plenary authority and role of each entity and its role in the regulatory system, which be described as follows:

1. Entering the profession
(entities include C&F Board, Law Clerk Board, LP Board)
2. Maintaining a license to practice law
(entities include MCLE Board)
3. Discipline System
(entities include: D board, LLLT Board, etc.)

Renata Garcia, WSBA Chief Regulatory Counsel

Laurie Powers, WSBA General Counsel

Kirsten Schimpff, WSBA Associate Director, Office of Disciplinary Counsel

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(agenda continued from previous page)

3 Bias, Behavior and Decision-Making

This training will review the ways that biases are innately and socially produced, then look at how these biases can exacerbate unfair and unequal treatment. We will review evidence-based frameworks for addressing bias and maintaining ethical standards in decision-making. This training will include understanding the implicit bias, the changes needed for less biased decision-making and effective approaches toward anti-bias and inclusion for regulatory work.

Saleena Salango, WSBA Equity and Justice Lead

Elliott Schwebach, WSBA Equity and Justice Lead

Diana Singleton, WSBA Equity and Justice Officer

4 Adjudicative & Investigative Concepts & Troubleshooting

Moderated Volunteer Panel offering adjudicative and investigative perspectives on the following concepts: due process, receipt of evidence, factfinding, the appellate record and ex parte contact.

Fabio Ambrosio, Adjunct Disciplinary Counsel Panel

Knowrasa Patrick, former Character and Fitness Board Chair

Randolph Petgrave, Chief Hearing Officer

Deborah Severson, Disciplinary Board

5 Confidential and Public Information and Protective Orders

Discuss best practices for protecting confidential data, admissions data and disciplinary confidentiality and limited authority to release.

Rachel Agent, WSBA Disciplinary Program and Systems Manager

Nicole Gustine, WSBA Assistant General Counsel

Renata Garcia, WSBA Chief Regulatory Counsel

6 Safety & Risk Management

Learn how to safely navigate issues that may arise during your service as a WSBA regulatory volunteer, including grievant complaints in an ethical, responsible and respectful manner.

Lisa Amatangel, WSBA Associate General Counsel

7 Closing & Adjourn [Not for CLE Credit]

Terra Nevitt, WSBA Executive Director

Doug Ende, WSBA Chief Disciplinary Counsel